

BENEFITS SUMMARY

In addition to a rewarding career serving thousands of students from the community and southwest Missouri region, employees at OTC enjoy incredible benefits and extra perks that will make your family and friends jealous. But don't take our word for it — check out some of the highlights below. You can check out full benefit information at hr.otc.edu/employee-benefits-information.



MEDICAL INSURANCE

Coverage for employee through CoxHealth network at no cost to employee. *Valued at \$7,212/year*



RETIREMENT

The college matches for an employee PSRS/PEERS retirement plan at 14.5% or 6.86%.



DENTAL INSURANCE

No cost for employee coverage, up to \$1,500 annually. *Valued at \$361/year*



TUITION WAIVERS

Take 12 credit hours in courses at OTC tuition-free for you and your dependents. *Valued at \$1,848/year*



VISION INSURANCE

Low premium vision insurance option available. Employee paid at \$5.79 per month.



PAID TIME OFF

- Enjoy an advanced 40 hours of vacation in your first six months! Accrue another week totaling two weeks of vacation time in the first year.
- Accrue 14 hours of sick leave per month
- Paid 2 personal days per year
- 13 paid holidays per year
- Paid bereavement leave if needed, up to 10 days per year



GROUP TERM LIFE, AD&D & LTD INSURANCE

At no cost to the employee, coverage amount of annual salary.



ON-SITE MEDICAL CLINIC

Visit our on-site physicians at no cost to you or your dependents. *Valued at \$624/year*

Potential benefit earnings per year: \$10,045, plus retirement & FICA match